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workplace. page 26



Advocate for Change

At **The Gold Law Firm P.C.**, Sid Gold leads a team of attorneys fighting for fairness and justice on behalf of employees who have been victims of discrimination, sexual harassment, and retaliation in the workplace.

In many ways, one of the early pioneers of employment law, is the product of a particularly turbulent time in U.S. history.

Sid was only 12 years old when John F. Kennedy was assassinated and 17 years old when Martin Luther King was gunned down amid the struggle for civil rights in this country. However, those two tragic and epic events had an indelible influence on Sid's decision to become an employment lawyer and an agent for change.

"It takes a great deal of tenacity, self-sacrifice, and commitment to bring about change," says Sid Gold, the founder and principal shareholder of The Gold Law Firm P.C. The civil rights movement of the 1960s became the impetus for Sid's decision to become an advocate for individual employee rights in the workplace. "Although I was relatively young at the time, I observed that lawyers were vested with the power to bring about change and make a difference."

After he graduated from Temple Law School in 1975, Sid embarked on his boyhood ambition to make life better for American workers and demand they be treated fairly. More importantly, he wanted to make sure that companies complied with the various laws that Congress had enacted to protect the rights of employees.

As a result, Sid and his law firm have made it their mission to eradicate workplace discrimination whether based on age, sex, race, religion, disability, or sexual harassment and retaliation. Sid says that in a sense, he and his law firm consider themselves "workplace watchdogs."

"Given that role," he adds, "we are charged with the responsibility to zealously and aggressively protect and defend the rights of individual employees and demand that they be treated with respect and fairness."

"Sometimes the only way to vindicate the rights of an employee is to initiate litigation against an employer and expose their unlawful behavior."

In fulfilling their mission, Sid and his team of attorneys have become trailblazers in the field of employment law on both the local and national level. Sid says that "in the firm's endeavor to advance the rights of employees, it is our mission to hold employers accountable whenever they abuse their power and infringe upon the legal rights of employees."

In that vein, Sid says, "oftentimes it boils down to the fact that employees are not aware of their rights. For instance, when an employee needs to take off time because of a serious

illness or to care for his/her child or parent, an employer should not make the employee feel that their job is threatened. When an employer engenders such a fear or threat, the effect is to eviscerate the legally protected rights of an individual employee under both state and federal law."

He adds that "sometimes the only way to vindicate the rights of an employee is to initiate litigation against an employer and expose their unlawful behavior. Through such a process, a trial empowers a jury to issue a public pronouncement that such conduct will not be tolerated in our community."

Having spent nearly four decades as an unrelenting advocate for employee rights, Sid and his team of attorneys have earned their place as preeminent attorneys in this field. Sid's accolades and achievements are too numerous to mention, although the fact that he is often referred to as "the Dean of Employment Law" in some circles, is telling in and of itself.

Notably, Sid has been chosen for inclusion by his colleagues as one of the "Best Lawyers in America" in the field of employment law. At his firm, he and his team of lawyers and support staff provide the very best representation in matters involving employment law for their clients in Pennsylvania, New Jersey, and New York.

"I believe that our firm has been a catalyst for change in the field of employment law," he says. "Every time we initiate a claim on behalf of an employee, we are not only vindicating individual rights of that employee but we are also changing the way an employer will conduct itself in the future." He emphatically states, "This ensures that an employer will maintain a workplace free of discrimination, sexual harassment and retaliation."

Sid Gold and his firm invite you to call their office if you are experiencing unlawful employment discrimination based on age, sex, disability, race, religion, sexual orientation, or a hostile work environment based on sexual harassment or retaliation. The firm has a team of lawyers with the expertise and resources to ensure you will receive the very best legal representation. The firm stands ready to answer your questions and determine if your legal rights as an employee have been violated by your employer. ■

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